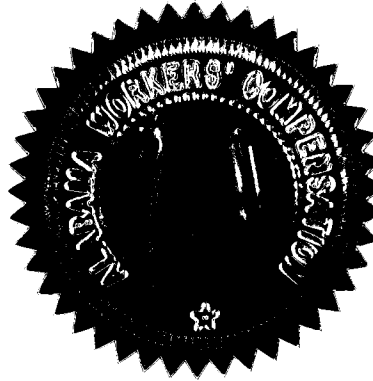


STATE OF ALABAMA



Department of Industrial Relations Workers' Compensation Division Drug-Free Workplace Certification

Issued To

Discovery Resources
P. O. Box 1233
Decatur, Alabama 35602

This is to certify that the above named organization has properly applied to the Alabama Department of Industrial Relations, Workers' Compensation Division and met all requirements to be certified as a Drug-Free Workplace pursuant to Code of Alabama, 1975, §§ 25-5-330 through 340. This certification is effective as of 03/01/08 and shall remain in effect until 02/28/09 unless cancelled, suspended or revoked.

Scottie Spates

Scottie Spates, Director
Workers' Compensation Division

A handwritten signature in cursive script that reads "G. Thomas Surtees".

G. Thomas Surtees, Director
Department of Industrial Relations